Main ideas: So What? Why is this important?

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| Changing role of universities | * Universities aren’t tied to jobs at the end * Some universities are trying to get students jobs (U of Regina- offering re-education for free if not hired after graduation) |
| People retiring later | * Hard to compete against someone who has a lot of experience (teacher who was coming back to ‘sub’) * Harder to break into the job market if young- less positions * Baby boomers retiring later because of stock market crash 2008 |
| Experience vs. Education | * “catch 22” – can’t get the job without education, can’t get the job without experience. Need both- have to start with one. * Example from movie- unemployed teachers who have little experience and can’t get that first contract * Cooperative programs and unpaid or paid internships are ways to get more experience |
| Underemployment | * Many people working in jobs not related to their education (UBC grad studied languages, working at a sushi restaurant, Engineer working as manual labour, construction) * Longer they are underemployed, more of a chance it will stay that way * 1 out of 3 graduate students aged 25-29 are underemployed * Lots of people graduating, not enough jobs for them |
| Increasing tuition costs | * Tuition is increasing = more student debt * 60% of graduate students are in debt $27,000 or more |
| Future jobs / Labor market information in Canada | * Hard to know which jobs will be in demand (inconsistent labour market information). In other countries (Switzerland) this is managed centrally by the government and closely tied to what people study in school. * No central way of finding out which jobs are needed that’s tied to education- up to the individual to find out * More of a project-based, temporary, part-time work setup (less common to have a full-time job with job security) * Types of jobs are changing with technology and automation |
| Streaming / deciding what to study or focus on | * In other places (movie talked about Switzerland) this is easier because many more jobs are offered as apprenticeships with hands-on learning * Need to research * Job fairs * Trades and apprenticeships are in demand |